Australian Agricultural Sustainability Framework

Demonstrating the economic, environmental and social sustainability of Australian agriculture



Australian Agricultural Sustainability Framework



Australian Government Department of Agriculture, Fisheries and Forestry

Why these terms? Why this structure?

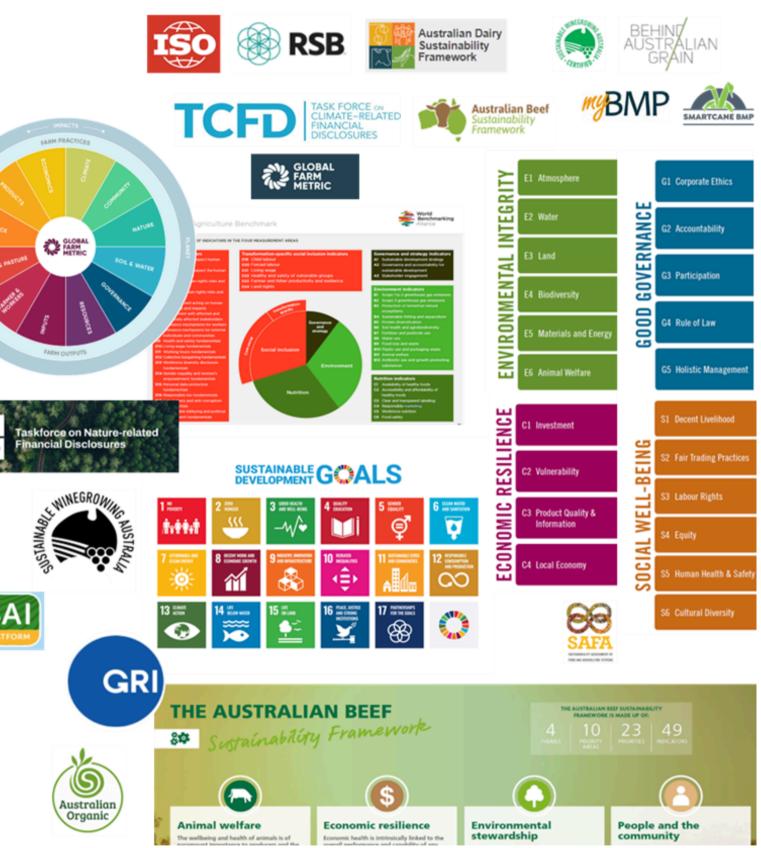
This framework builds on significant work already underway, reflecting the rapidly maturing sustainability schemes already operating in Australia and globally, and mapping existing industry-level sustainability goals into a catalogue of overarching sustainability principles and criteria for the Australian agricultural industry.

By developing a common set of sustainability principles for the agricultural sector that can be used over time to align sectoral and supply chain language towards a common understanding of sustainability deliverables, the AASF communicates the overall status of Australian agricultural sustainability. This two-way lens helps stakeholders in supply chains, finance and the community to understand the priorities of Australian producers, and helps producers identify where their sustainability focus can be directed.

To reflect the different needs of heterogeneous stakeholders, this framework uses an ESG (Environmental, Social & Governance reporting) structure and sustainability framework language to direct users to material principles and criteria.

Just some of the many frameworks, schemes and programs which have been considered are noted here, including the SAFA, SDGs, Global Farm Metric, TNFD / TCFD, GRI and SAI, as well as Australian farm industry sustainability frameworks. The following pages demonstrate how the AASF principles align with many of the existing Australian and international sustainability initiatives.





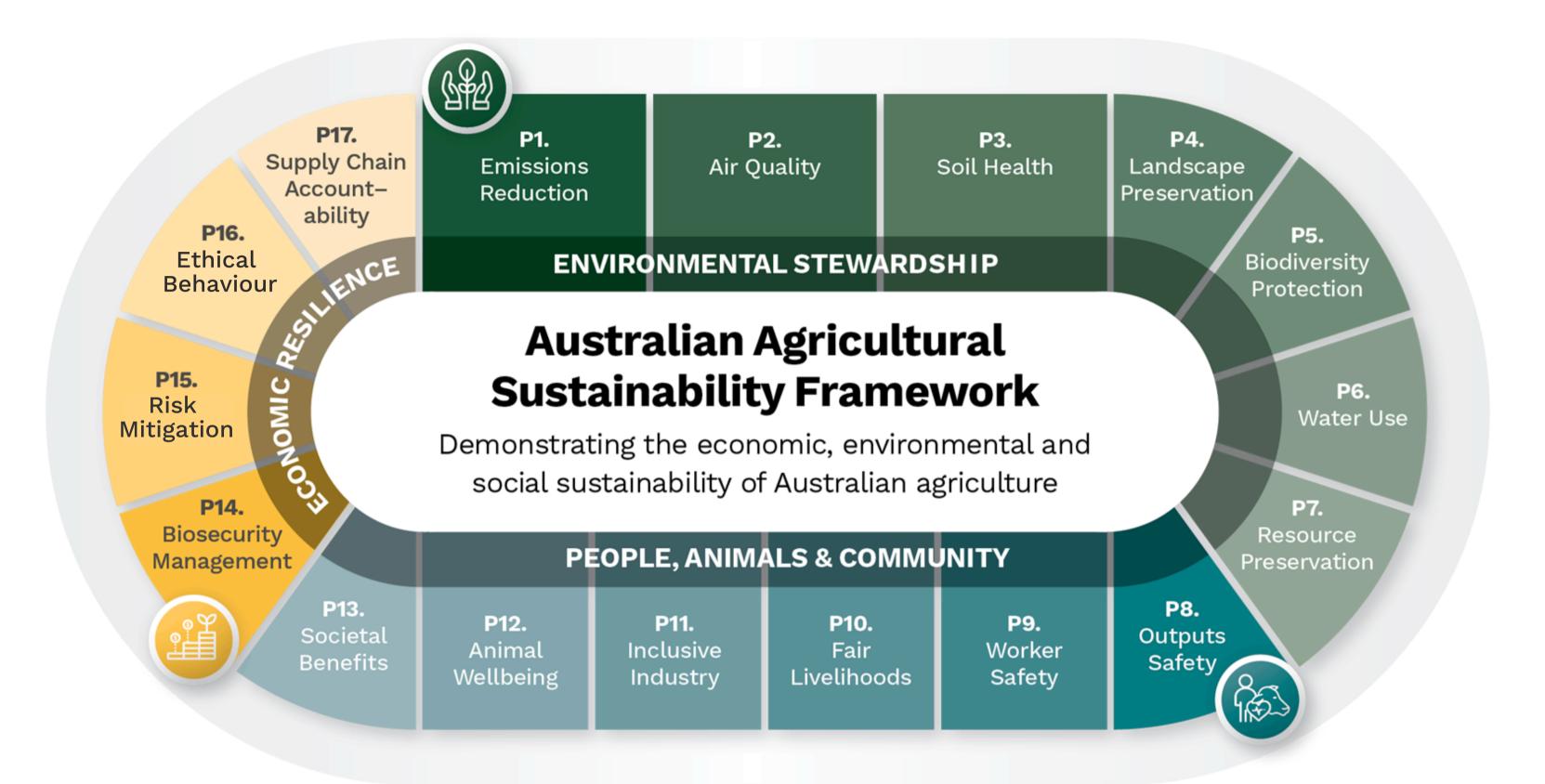




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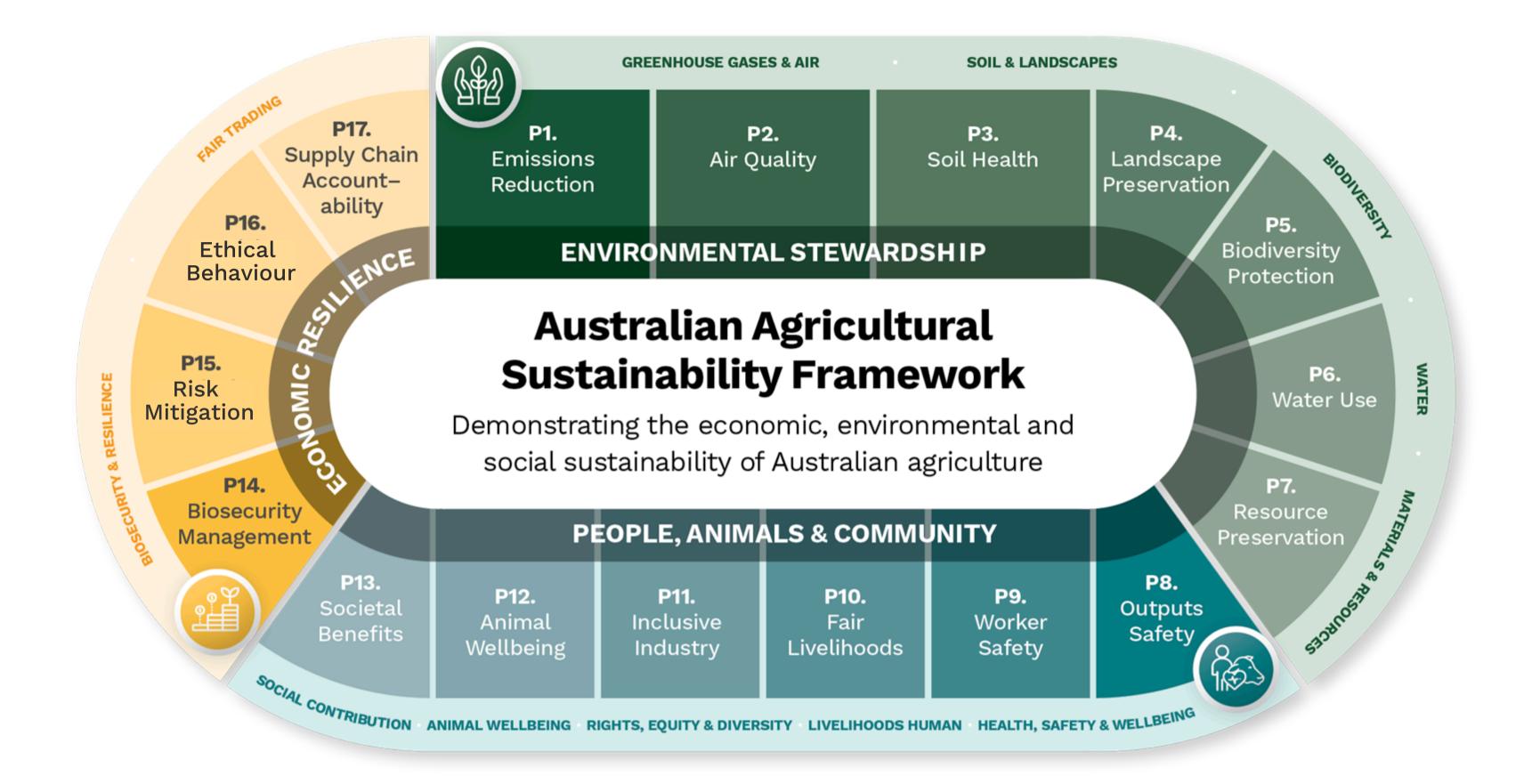
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National Farmers Federation Framework



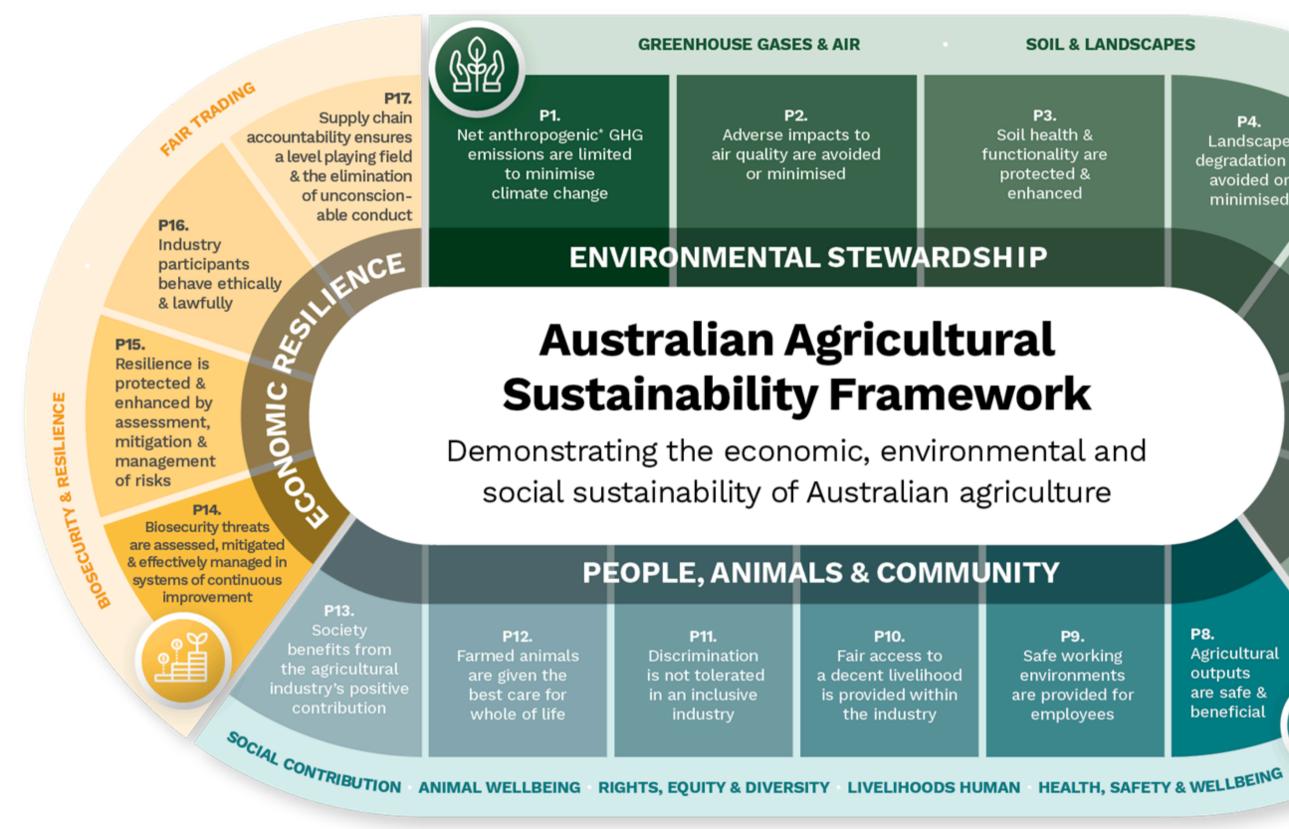
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Australian Agricultural ational armers Sustainability deration Framework

SOIL & LANDSCAPES

P9. Safe working environments are provided for employees

P8. Agricultural outputs are safe & beneficial

Ĩ.

P4. Landscape degradation is avoided or minimised

BIODINERSITN P5. Biodiverse ecological communities are protected & enhanced

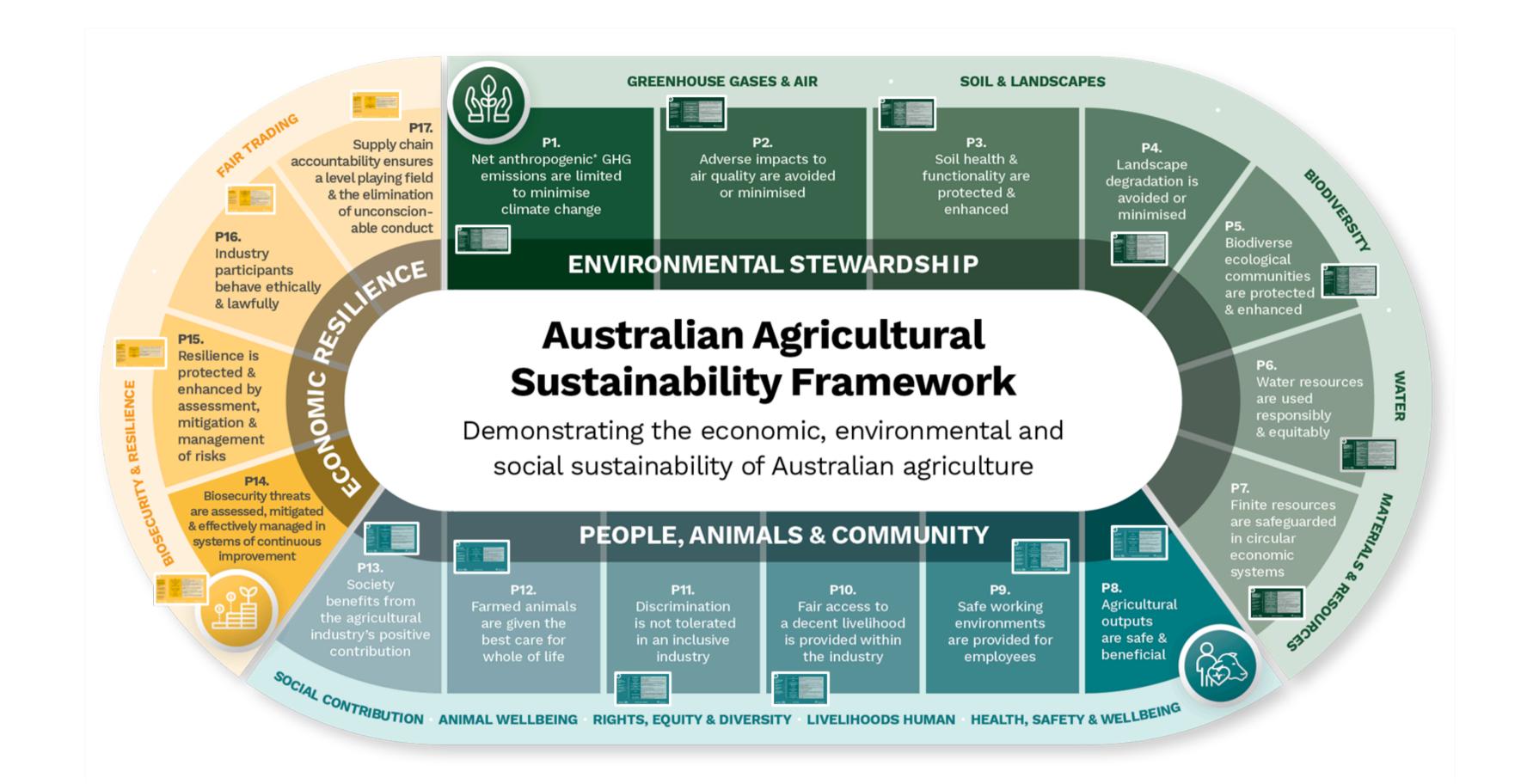
> P6. Water resources are used responsibly & equitably

WATER

MATERIA 530800538 530800538 P7. Finite resources are safeguarded in circular economic systems



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National Farmers Federation Framework



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| | GREENHOUSE GASES & AIR | P1. Net anthropogenic* GHG emissions are limited to minimise climate change | C1. GHG emissions are reduced throug |
|-------------|---------------------------|---|--|
| | | | C2. Carbon emissions are sequestered |
| | | | C3. Where necessary (if C1 & C2 are in purchasing recognised credits or part |
| H | | P2. Adverse impacts to air quality are avoided or minimised | C4. Plant, equipment and machinery a |
| SDS | | | C5. Activities which generate particula |
| STEWARDSHIP | SOIL & LANDSCAPES | P3. Soil health and functionality are protected and enhanced | C6. Soils are managed to provide ecos |
| ΤE | | P4. Landscape degradation is avoided or minimised | C7. Land under productive agricultura |
| | | | C8. Natural waterways are preserved |
| MENTAL | BIODIVERSITY | P5. Biodiverse ecological communities | C9. Farms support a diverse range of |
| Z | | are protected and enhanced | C10. Farm-related ecosystems are fur |
| Ξ | WATER | P6. Water resources are used responsibly and equitably | C11. Water is used efficiently in agricu |
| ENVIRON | | | C12. Adverse impacts to surface wate |
| | MATERIALS & RESOURCES | P7. Finite resources are safeguarded in circular economic systems | C13. The use of inputs and resources |
| | | | C14. Renewable sources of inputs are |
| | | | C15. Residues, by-products and waste |
| | | | |

* 'Anthropogenic' meaning that which originates from human activity – e.g., emissions from farmed livestock are under human management



- ughout production lifecycle
- ed wherever possible throughout production lifecycle
- impractical), GHG emissions are offset throughout lifecycle by rticipating in recognised projects
- are appropriately maintained and operated to maximise efficiency
- late matter are conducted within regulatory guidelines
- osystem services, including sustainable agricultural production
- ral management delivers beneficial environmental services
- and improved
- f beneficial flora and fauna species
- unctioning and thriving
- cultural systems
- er and groundwater quality are prevented
- s that cannot be reused or recycled is minimised
- e prioritised
- te are reused or recycled



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AASF – P1. Net anthropogenic GHG emissions are limited to minimise climate change

AASF criteria for this principle:

C1. GHG emissions are reduced throughout lifecycle

C2. Carbon emissions are sequestered wherever possible throughout production lifecycle

C3. Where necessary (if C1 & C2 are impractical), GHG emissions are offset throughout lifecycle by purchasing recognised credits or participating in recognised projects

| AgCarE | Carbon Results |
|--|--|
| Australian Beef Sustainability Framework | Priority Area 6.1: Manage climat |
| Behind Australian Grain | Priority Area: Carbon Footprint |
| Cotton MyBMP | Sustainable Natural Landscape: across the whole of farm |
| Dairy Sustainability Framework | Commitment 4, Goal 10: Reduce |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.1 Emissions: This topic ozone-depleting substances (O other significant air emissions |
| Horticulture Sustainability Framework | R.13: Horticultural plants captu |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.1: GHG - Reduce a |
| ISO26000: Social Responsibility | Climate Change mitigation & ad |
| Montreal Process | Criterion 5: Maintenance of For |
| Roundtable on Sustainable Biomaterials | Principle 3: Biomaterial shall co lifecycle GHG emissions as com |
| SAFA (FAO) | E1: The enterprise's actions cor quantities of ozone-depleting s health of ecosystems, plants, a |
| Sheep Sustainability Framework | 3.2: Environment - Responsible greenhouse gas emissions |
| Sustainable Agriculture Initiative | Principle: Climate - An agricultu as a significant greenhouse gas resiliency of farmers and farmin |
| UN SDG 13 – Climate Action | Take urgent action to combat c |

GREENHOUSE GASES & AIR

e change risk

- Minimise the industry's carbon footprint
- Carbon sequestration and emissions are considered and managed
- e GHG emissions intensity
- addresses emissions into air, including greenhouse gas (GHG), DS), and nitrogen oxides (NOX) and sulfur oxides (SOX), among
- re carbon; production systems minimise greenhouse gas emissions
- nthropogenic GHG emissions
- aptation
- est Contributions to Global Carbon Cycles
- ontribute to climate change mitigation by significantly reducing npared to fossil fuels
- ntain greenhouse gases to the extent possible and do not release substances and air pollutants that would be detrimental to the inimals or humans
- environmental practices; 4.1: Climate Change Reduce net
- ural sector that minimises greenhouse gases and air pollution, acts sink, enables adaptations to a changing climate and supports the ng communities
- limate change & its impacts



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AASF – P2. Adverse impacts to air quality are avoided or minimised

AASF criteria for this principle:

C4. Plant, equipment and machinery are appropriately maintained and operated to maximise efficiency

C5. Activities which generate particulate matter are conducted within regulatory guidelines

| Australian Government Regulation | National Clean Air Agreement; P Rules 2017; National Environmer Protection (National Pollutant In standards |
|--|--|
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.1 Emissions: This topic ozone-depleting substances (OD other significant air emissions |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.4: Air - Promote go |
| Roundtable on Sustainable Biomaterials | Principle 10: Air pollution from b along the supply chain |
| SAFA (FAO) | E1: The enterprise's actions cont quantities of ozone-depleting su health of ecosystems, plants, ar |
| Sheep Sustainability Framework | 3.2: Environment - Responsible |
| Sustainable Agriculture Initiative | Principle: Climate - An agricultu as a significant greenhouse gas resiliency of farmers and farmin |
| State-based Environmental Protection Authorities | Example - NSW EPA |

GREENHOUSE GASES & AIR

Product Emissions Standards Act 2017; Product Emissions Standards Int Protection (Ambient Air Quality) Measure; National Environment nventory) Measure; Fuel Quality Standards Act 2000 and fuel quality

addresses emissions into air, including greenhouse gas (GHG), DS), and nitrogen oxides (NOX) and sulfur oxides (SOX), among

ood air quality

biomaterial feedstock production operations shall be minimized

ntain greenhouse gases to the extent possible and do not release substances and air pollutants that would be detrimental to the nimals or humans

environmental practices

ural sector that minimises greenhouse gases and air pollution, acts sink, enables adaptations to a changing climate and supports the ng communities



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AASF – P3. Soil health and functionality are protected and enhanced

AASF criteria for this principle:

C6. Soils are managed to provide ecosystem services, including sustainable agricultural production

| AgCarE | Soil health |
|--|---|
| Australian Beef Sustainability Framework | Priority Area 5.1 "Minimise nutri |
| Australian Certified Organic | 4.1 Soil fertility and health man |
| Behind Australian Grain | Priority Area: Soil Health – "Pro |
| Cotton MyBMP | Soil health: Soil structure is ass managed, crop nutrient require |
| Dairy Sustainability Framework | Commitment 4, Goal 8: "Improv |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.5 Soil Health: Impacts salinisation, and waterlogging |
| Horticulture Sustainability Framework | R.6: Soil health and productive |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.3: Soil - Protect so |
| Montreal Process | Criterion 4: Conservation & Mair |
| National Soil Strategy | Objectives: "Prioritise soil healt & capability" |
| Roundtable on Sustainable Biomaterials | Principle 8: Biomaterials feedst reverse soil degradation and/or |
| Smartcane BMP | Module 1 - Soil health & Nutrier |
| Sustainable Agriculture Initiative | Principle, Land & Soil: An agricu characteristics of the terrain, m benefits to the surrounding env sink |
| UN SDG 15 – Life on Land | Protect, restore & promote sust combat desertification, & halt & |

SOIL & LANDSCAPE

rient & sediment loss"

nagement (e.g., 4.1.3; 4.1.8; 4.1.10-12)

oactively improve the health of our soils"

ssessed, maintained and improved, Erosion risks are monitored and ements are managed efficiently and effectively

ve land management"

on soil health, including soil erosion, reduction in soil fertility,

capacity is maintained or improved

oil quality & productivity

intenance of Soil & Water, Indicator 4.2 Soil

th, Empower soil innovation & stewards, Strengthen soil knowledge

tock production operations shall implement practices that seek to r maintain soil health

nt Management

ultural sector that ensures land use is appropriate given the maintains soil fertility and health, prevents damage and provides vironment, and ensures the land acts a significant greenhouse gas

tainable use of terrestrial ecosystems, sustainably manage forests, & reverse land degradation & halt biodiversity loss



Vational

Australian Agricultural Sustainability Framework



Australian Government



AASF – P4. Landscape degradation is avoided or minimised

AASF criteria for this principle:

C7. Land under productive agricultural management delivers beneficial environmental services

C8. Natural waterways are preserved and improved

| AgCarE | Formal vegetation/biodiversity a |
|--|---|
| Australian Beef Sustainability Framework | Priority Area 5.2 Balance of tree |
| Behind Australian Grain | Priority Area: Conservation – "Ir |
| Cotton MyBMP | Sustainable Cotton Landscapes maintain groundcover, maintain |
| Dairy Sustainability Framework | Commitment 4, Goal 8: "Improv |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.4 Natural ecosystem conversion, including impacts ro degradation or introduction of r change in natural ecosystems |
| Horticulture Sustainability Framework | R.5: Best practice land manager |
| ISO26000: Social Responsibility | Environment: Issue 4 - Protecti habitats |
| Montreal Process | Criterion 1: Conservation of Biol Maintenance of Forest Ecosyste |
| Roundtable on Sustainable Biomaterials | Principle 7: Biomaterial feedsto biodiversity, ecosystems, and c |
| SAFA (FAO) | E3: No land is lost due to surfact fertility is preserved and enhan |
| Sheep Sustainability Framework | 3.1: Environment - Improve natu |
| Smartcane BMP | Module 6 – Natural Systems Ma |
| Sustainable Agriculture Initiative | Principle, Land & Soil: An agricu characteristics of the terrain, m benefits to the surrounding env sink |
| Sustainable Winegrowing Australia | Priority: Landcare & biodiversity |
| UN SDG 15 – Life on Land | Protect, restore & promote sust combat desertification, & halt & |

SOIL & LANDSCAPE

assessment

e and grass cover"

ncrease biodiversity & stewardship on farms"

s & Communities: natural resources are identified & recorded, n or improve native vegetation connectivity in cotton landscapes, etc

ve land management"

conversion: This topic covers impacts related to natural ecosystem related to discrete incidents of land clearance as well as severe management practices that lead to substantial and sustained

ment is used in horticultural production

ion of the Environment, Biodiversity and restoration of natural

logical Diversity (indicator 1.1.c Fragmentation of Forests); Criteria 3: em Health & Vitality

ock production and operations shall avoid negative impacts on conservation values

nce sealing or mismanagement of arable lands and pastures, and soil need

ural resource management

Vational

anagement

ultural sector that ensures land use is appropriate given the naintains soil fertility and health, prevents damage and provides vironment, and ensures the land acts a significant greenhouse gas

tainable use of terrestrial ecosystems, sustainably manage forests, & reverse land degradation & halt biodiversity loss



Australian Agricultural Sustainability Framework



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AASF – P5. Biodiverse ecological communities are protected and enhanced

AASF criteria for this principle:

C9. Farms support a diverse range of beneficial flora and fauna species

C10. Farm-related ecosystems are functioning and thriving

| AgCarE | Formal vegetation/biodiversity |
|---|--|
| Australian Beef Sustainability Framework | Priority Area 5.2 "Balance of tr |
| Australian Certified Organic | 4.6.1 Management, protection a organic farming operations sha |
| Behind Australian Grain | Priority Area: Conservation- "Ir |
| Cotton MyBMP | Sustainable Natural Landscape in the cotton landscapes |
| Dairy Sustainability Framework | Commitment 4, Goal 8: "Impro |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.3 Biodiversity: This top species, and genetic diversity |
| Horticulture Sustainability Framework | R.9: Biodiversity is managed su |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.5: Biodiversity - P |
| ISO26000: Social Responsibility | Issue: Protection of the Enviro |
| Montreal Process | Criterion 1: Conservation of bio Diversity, 1.3 Genetic Diversity |
| Roundtable on Sustainable Biomaterials | Principle 7: Biomaterial feedsto biodiversity, ecosystems, and o |
| Sheep Sustainability Framework | 3.3: Environment - Encourage l |
| Smartcane BMP | Module 6 – Natural Systems M |
| Sustainable Agriculture Initiative | Principle, Nature: "An agricultu area as well as surrounding ec of genetic material (commercia |
| Sustainable Winegrowing Australia | Priority: Biodiversity |
| UN SDG 15 – Life on Land | Protect, restore & promote sus forests, combat desertification |

BIODIVERSITY

assessment

ee & grass cover"

and enhancement of biodiversity and environmental aspects on all be a priority of certified operators

Increase biodiversity stewardship on farms"

e, Maintain and improve the diversity of native plants and animals

ove land management"

pic covers impacts on biodiversity, including on plant and animal

ustainably

romote positive & reduce negative impacts on biodiversity

nment, biodiversity & restoration of natural habitats"

ological Diversity, Indicators 1.1 Ecosystem diversity, 1.2 Species

cock production and operations shall avoid negative impacts on conservation values

biodiversity

lanagement

ural sector that maintains and enhances the biodiversity of the cosystems, promotes the health of pollinators, ensures diversity ial and wild) and hinders invasive species"

stainable use of terrestrial ecosystems, sustainably manage n, & halt & reverse land degradation & halt biodiversity loss



Vational

Australian Agricultura Sustainabil Sn Frameword



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AASF – P6. Water resources are used responsibly and equitably

AASF criteria for this principle:

C11. Water is used efficiently in agricultural systems

C12. Adverse impacts to surface water and groundwater quality are prevented

WATER

| AgCarE | Water quality & management |
|--|---|
| Australian Beef Sustainability Framework | Priority Area 6.3 Efficient use of |
| Behind Australian Grain | Priority Area: Water Use– Impro |
| Cotton MyBMP | Water Management: Information irrigation decisions, Information Practices are used for efficient |
| Dairy Sustainability Framework | Commitment 4, Goal 9: Increase |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.7 Water and effluents: freshwater is essential for huma consumed by an organization ar and people |
| Horticulture Sustainability Framework | R.1: Reliable, viable access to su allocated water to optimise pro efficient water use |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.2: Water - Conserv |
| Montreal Process | Criterion 4, Conservation & Mair |
| Roundtable on Sustainable Biomaterials | Principle 9: Biomaterial feedstoo quantity of surface and ground rights |
| SAFA (FAO) | E2: Freshwater withdrawal and do not contribute to water pollu communities |
| Smartcane BMP | Module 2 - Irrigation & Drainage |
| Sustainable Agriculture Initiative | Principle, Water: An agricultural balance is maintained for the ca managed for economic benefit, wildlife) |
| Sustainable Winegrowing Australia | Priority: Valuing Water |
| UN SDG 15 – Life on Land | Protect, restore & promote sust combat desertification, & halt & |
| UN SDG 6 – Clean Water & Sanitation | Ensure availability & sustainable |
| | |

f water

ove water use efficiency in rainfed grain production

on is recorded each season to help make better WHOLE FARM n is used each season to help make better FIELD irrigation decisions, management of storage and distribution systems etc

se water use efficiency

Recognized by the United Nations as a human right, access to nan life and well-being. The amount of water withdrawn and and the quality of its discharges can have impacts on ecosystems

ustainable water resources; P.2: Responsible and efficient use of oduction per unit of water; P.3: Objective measures guide more

ve & protect water resources

ntenance of Soil & Water, Indicator 4.3 Water

ock production operations shall maintain or enhance the quality and I water resources, and respect prior formal or customary water

I use do not hinder the functioning of natural water cycles, activities lution that would impair the health of humans, plants and animal

e Management

Il sector that ensures water resources are optimally managed; water catchment, water runoff and pollution is minimised, water is , and equitable access to water is assured for all users (human and

tainable use of terrestrial ecosystems, sustainably manage forests, & reverse land degradation & halt biodiversity loss

e management of water & sanitation for all



AASF – P7. Finite resources are safeguarded in circular economic systems

AASF criteria for this principle:

C13. The use of inputs and resources that cannot be reused or recycled is minimised

C14. Renewable sources of inputs are prioritised

C15. Residues, by-products and waste are reused or recycled

| AgCarE | Waste Management |
|---|--|
| Australian Beef Sustainability Framework | Priority Area 7.1 Minimise Waste |
| Cotton MyBMP | Energy & Input Efficiency: Monit |
| Dairy Sustainability Framework | Commitment 4, Goal 11: Reduce |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.8 Waste: This topic cov human consumption as food |
| Horticulture Sustainability Framework | R.14: Energy is used efficiently, Packaging is minimised, recycla farm waste and input supply pa |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.2.6: Energy Efficienc Principle 5.2.7: Waste - Promote |
| ISO26000: Social Responsibility | Issue: Prevention of pollution & |
| Roundtable on Sustainable Biomaterials | Principle 11: Use of Technology, biomaterial feedstock production social and environmental perform people |
| SAFA (FAO) | E5: Damage to ecosystems and material extraction, non-renews economical and efficient use, c |
| Sustainable Winegrowing Australia | Priority: Zero Waste / Priority: E |
| UN SDG 12 –Responsible consumption & production | Ensure sustainable consumptio |
| UN SDG 6.3 - Clean Water & Sanitation | Improve water quality by halvin increasing recycling and safe re |
| UN SDG 7 – Affordable & Clean Energy | Access to affordable, reliable, s |

MATERIALS & RESOURCES

e; Soil waste to landfill from processing

toring farm energy usage

Waste

vers impacts from waste, including products originally intended for

with an increased proportion from renewable sources; W.3: able, compostable or reuseable; W.4: Reduce, reuse or recycle onackaging

y - Promote efficient use of energy resources e responsible management of waste

sustainable resource use

, Inputs & Management of Waste - The use of technologies in on operations shall seek to maximize production efficiency and rmance, and minimize the risk of damages to the environment and

I contribution to resource scarcity resulting from non-renewable able energy use and waste disposal are minimised through consequent reuse and recycling/recovery and safe disposal

Inergy

on & production patterns

g the proportion of untreated wastewater and substantially use globally

ustainable & modern energy for all



Australian Agricultural Sustainability Framework



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| | HUMAN HEALTH, SAFETY & WELLBEING | | C16. Food and fibre is produced, pac |
|-------------------|--|---|---------------------------------------|
| | | P8. Agricultural outputs are safe and beneficial | C17. Food produced by the industry |
| | | | C18. Producers practice good antimi |
| | | P9. Safe working environments are provided for employees | C19. Occupational health and safety |
| Z | | | C20. Labour rights are respected an |
| N | | | C21. Physical health and mental wel |
| IMALS & COMMUNITY | LIVELIHOODS | P10. Fair access to a decent livelihood is provided within the industry | C22. Profitability and competitivenes |
| | | P11. Discrimination is not tolerated in an inclusive industry | C23. Participants are provided both |
| | RIGHTS, EQUITY & DIVERSITY | P12. Farmed animals are given the best care for whole of life | C24. Human rights are unequivocally |
| A M | | | C25. Workplace diversity is valued a |
| Ī | ANIMAL WELLBEING P6. Water resources are us responsibly and equitably | | C26. Best practice on-farm husband |
| A | | P6. Water resources are used responsibly and equitably | C27. Safe transportation of animals |
| PEOPLE, AN | | | C28. Humane end of life for farmed |
| | SOCIAL CONTRIBUTION | P13. Society benefits from the a | C29. Industry contributes to local co |
| | | agricultural industry's positive contribution | C30. Indigenous culture is recognise |
| | | | C31. Community trust in the industry |
| | | | |



ackaged and distributed to world-leading standards of safety

- y is healthy and nutritional
- nicrobial stewardship
- y are upheld in the working environment
- nd compliance with relevant legislation is demonstrated
- ellbeing are valued and actively supported
- ess are encouraged

a living wage and a rewarding, enriching work environment

- ly respected
- and actively supported
- ndry is demonstrated
- s is demonstrated
- I animals is ensured
- community economic growth and social capital
- sed, respected, valued and actively supported
- try is upheld



Australian Government



AASF – P8. Agricultural outputs are safe and beneficial

AASF criteria for this principle:

C16. Food and fibre is produced, packaged and distributed to world-leading standards of safety

C17. Food produced by the industry is healthy and nutritional

C18. Producers practice good antimicrobial stewardship

| Australian Beef Sustainability Framework | Priority Area 4.2 "Product Integ |
|--|---|
| Cotton MyBMP | Fibre Quality: Uncontaminated to ensure clean white cotton, preserve the high fibre quality |
| Dairy Sustainability Framework | Goal 5: "All dairy products and |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.10 Food Safety: This t and ensure safety of food, inc codes |
| Horticulture Sustainability Framework | N.3: Australian-grown horticul |
| ISO26000: Social Responsibility | Issue: protecting consumers' h |
| SAFA (FAO) | S5: The work environment is s needs, such as clean water, fo |
| Sheep Sustainability Framework | 9.2: Market Access - Guarante |
| Sustainable Agriculture Initiative | Principle, Health & Safety: An a farm workers and their familie |
| Sustainable Winegrowing Australia | Priority: Landcare & biodiversit |
| UN SDG 3 – Good Health & Wellbeing | Ensure healthy lives & promote |

HUMAN HEALTH, SAFETY & WELLBEING

grity" & 8.2 "Food Safety"

l cotton is delivered to the gin, Practices prepare the crop for harvest Practices were implemented for planting and during crop growth to of Australian varieties

ingredients sold are safe"

copic addresses an organization's efforts to prevent contamination luding through adherence to food safety regulations and voluntary

tural produce is trusted as safe and traceable

nealth & safety

afe, hygienic and healthy and caters to the satisfaction of human ood, accommodation and sanitary installations

e product integrity and safety

agricultural sector that supports the health and safety of farmers, es, and nearby communities

,

e wellbeing for all ages



Australian Agricultural Sustainability Framework



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AASF – P9. Safe working environments are provided for employees

AASF criteria for this principle:

C19. Occupational health and safety are upheld in the working environment

C20. Labour rights are respected and compliance with relevant legislation is demonstrated

C21. Physical health and mental wellbeing are valued and actively supported

| AgCarE | Workplace health and safety |
|--|--|
| Australian Beef Sustainability Framework | Priority Area 9: "Build Workplace people in the industry" |
| Cotton MyBMP | WHS & HR: Contractors are man shown, A safe working environm |
| Dairy Sustainability Framework | Commitment 1, Goal 3: "Provide productive & rewarding work en |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.19 Occupational health and safety |
| Horticulture Sustainability Framework | P.4: Provide ethical, fair and safe employment and duty of care of procurement that mitigate risks |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.3.1: Rights - Respect |
| ISO26000: Social Responsibility | Issue: Labour Standards |
| Roundtable on Sustainable Biomaterials | Principle 4: Biomaterial feedstoo rights andshall promote decent |
| SAFA (FAO) | S5: The work environment is saf needs, such as clean water, foo |
| Sheep Sustainability Framework | 5.1: Health and safety - Improve |
| Smartcane BMP | Module 7 – Workplace health & |
| Sustainable Agriculture Initiative | Principle, Health & Safety: An ag farm workers and their families, |
| Sustainable Agriculture Initiative | Principle, Working & Living Cond respected, by providing a pleasa child labour, any type of discrim compensated and managed |
| Sustainable Winegrowing Australia | Priority: People & Business |
| UN SDG 3 – Good Health & Wellbeing | Ensure healthy lives & promote |

HUMAN HEALTH, SAFETY & WELLBEING

e Capacity" & Priority Area 10: "Ensure health, safety & wellbeing of

naged appropriately, A commitment to work health and safety is nent is provided

a safe work environment for all dairy workers". Goal 4: "Provide a nvironment for all dairy workers"

and safety: This topic covers impacts related to workers' health

e work conditions. Creating a culture of pro-actively meeting obligations and standards of sustainable, ethical employment and s of modern slavery; P.6: Zero Harm

human rights. Principle 5.3.2: Labour Rights - Respect labour rights

ck production operations shall not violate human rights or labour work and the well-being of workers

fe, hygienic and healthy and caters to the satisfaction of human od, accommodation and sanitary installations

e industry safety culture

safety

gricultural sector that supports the health and safety of farmers, s, and nearby communities

ditions: An agricultural sector that ensures human rights are ant working environment, free from forced or the worst forms of nination and disciplinary practices, work is appropriately

Ensure healthy lives & promote wellbeing for all ages



Australian Agricultural Sustainability Framework



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AASF – P10. Fair access to a decent livelihood is provided within the industry

AASF criteria for this principle:

C22. Profitability and competitiveness are encouraged

C23. Participants are provided both a living wage and a rewarding, enriching work environment

| AgCarE | Labour Conditions |
|--|---|
| Australian Beef Sustainability Framework | Priority Area 3: "Enhance profita |
| Cotton MyBMP | WHS & HR: Wages and Conditior the Fair Work Act 2009 (Cth) |
| Dairy Sustainability Framework | Commitment 1, Goal 1: "Increase |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.16 Forced or compulsor practices; Topic 13.21 Living inco |
| Montreal Process | Criterion 6, Maintenance & Enha 6.3:Employment & Community N |
| SAFA (FAO) | S1: The enterprise provides asse of all personnel and the local co |
| Sheep Sustainability Framework | 6.1: Capacity building - support |
| Smartcane BMP | Module 5 – Farm Business Mana |
| Sustainable Agriculture Initiative | Livelihoods: An agricultural sect economy, by providing a living w financial investment options for |
| Sustainable Winegrowing Australia | Priority: People & Business |
| UN SDG 1 – No Poverty | Promote sustained, inclusive & s |
| UN SDG 8 - Decent Work and Economic Growth | Promote sustained, inclusive and and decent work for all |

LIVELIHOODS

ability & productivity." Priority Area 9: "Build workplace capacity"

ns - conditions and employee entitlements are in accordance with

e the competitiveness & profitability of the dairy industry"

ry labour; Topic 13.17 Child labour; Topic 13.20 Employment ome and living wage

ancement of Long-term Multiple Socio-economic Benefits, Indicator Needs

ets, capabilities and activities that increase the livelihood security ommunity in which it operates

and grow workforce

agement

tor that ensures farm livelihoods support a thriving agricultural wage to workers and ensuring availability of living income and r farmers

sustainable economic growth, full & productive

Ind sustainable economic growth, full and productive employment



Australian Agricultural Sustainability Framework



Australian Government



AASF – P11. Discrimination is not tolerated in an inclusive industry

AASF criteria for this principle:

C24. Human rights are respected unequivocally

C25. Workplace diversity is valued and actively supported

| Australian Beef Sustainability Framework | Priority Area 9.2: "Diversity in t |
|--|--|
| Australian Certified Organic | 4.6.13 Operators shall provide t and shall not act in a discrimin |
| Behind Australian Grain | Priority Area: Capacity & Leade |
| Cotton MyBMP | WHS & HR: Workplace rights – |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.14 Rights of Indigenou peoples; Topic 13.15 Non-discri discrimination and an organisa |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.3.2: Labour Rights - |
| ISO26000: Social Responsibility | Human Rights, Discrimination & |
| Roundtable on Sustainable Biomaterials | Principle 4: Biomaterial feedstoring rights and shall promote decer |
| SAFA (FAO) | S4: The enterprise pursues a s [.] vulnerable groups |
| Sustainable Agriculture Initiative | Working & Living Conditions: "A providing a pleasant working e type of discrimination and disc and access to suitable sanitary farmers, farm workers and the |
| UN SDG 4 – Quality Education | Ensure inclusive and equitable |
| UN SDG 5 – Gender Equality | Achieve gender equality and er |

RIGHTS, EQUITY & DIVERSITY

he workforce"

their employees and contractors equal opportunity and treatment natory way

ership

a process is in place to ensure the fair treatment of employees

is people: This topic covers impacts on the rights of Indigenous imination and equal opportunity: This topic covers impacts from ition's practices related to equal opportunity

Respect labour rights (Criteria 5.3.2.4 - Working Conditions)

& Vulnerable Groups

ock production operations shall not violate human rights or labour nt work and the well-being of workers

strict equity and non-discrimination policy and pro-actively supports

An agricultural sector that ensures human rights are respected, by environment, free from forced or the worst forms of child labour, any ciplinary practices, work is appropriately compensated and managed, y, housing and transportation infrastructures and services for eir families"

quality education and promote lifelong learning opportunities for all

mpower all women and girls



Australian Agricultural Sustainability Framework



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AASF – P12. Farmed animals are given the best care for whole of life

AASF criteria for this principle:

C26. Best practice on-farm husbandry is demonstrated

C27. Safe transportation of animals is demonstrated

C28. Humane end of life for farmed animals is ensured

| AgCarE | Beef Modules incl. animal husba |
|---|---|
| Australian Beef Sustainability Framework | Goal 5: "All dairy products and i |
| Australian Certified Organic | 5.1.1 All practical measures shall priority of the certified operation |
| Dairy Sustainability Framework | Commitment 3, Goal 7: "Provide |
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.11 Animal Health & Welf impacts on health and preventir |
| SAFA (FAO) | E6: Animals are kept in such con from hunger, thirst, discomfort, |
| Sheep Sustainability Framework | 1.2: Animal case and handling - Prevent and manage disease |
| Sustainable Agriculture Initiative | Principle, Animal Welfare: A sec [.] Freedoms and promotes animal |

ANIMAL WELLBEING

andry and management; breeding

ingredients sold are safe"

ll be maintained to ensure livestock health and welfare remains a on ... as part of a welfare and health management program

e best care for all animals for whole of life"

lfare: Animal health management focuses on controlling potential ing disease

nditions that they can express their natural behaviour and are free, pain, disease and other distress

Implement best practice sheep management; 2.1: Animal health -

ctor that ensures welfare of livestock by adhering to the Five l health and natural behaviour



Australian Agricultural Sustainability Framework



Australian Government



AASF – P13. Society benefits from the agricultural industry's positive contribution

AASF criteria for this principle:

C29. Industry contributes to local community economic growth and social capital

C30. Indigenous culture is recognised, respected, valued and actively supported

C31. Community trust in the industry is upheld

| AgCarE | Local Community |
|--|--|
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.12 Local Communities rights impacts on local commu that organizations can contribu or medium-sized suppliers, the |
| Horticulture Sustainability Framework | N.2: Community health and we cut flowers in homes, cities an |
| ISO26000: Social Responsibility | Commitment 3, Goal 7: "Provid |
| Montreal Process | Criterion 6, Maintenance & Enh Indicator 6.4: Recreation & Tou |
| SAFA (FAO) | C4: Through production, emploinfrastructure, the enterprise of |
| Sustainable Agriculture Initiative | Principle, Communities: An agr by contributing to the local ec- resettlement, fair use of share building trust throughout the v |
| UN SDG 1 – No Poverty | End poverty in all its forms eve |
| UN SDG 8 – Decent Work & Economic Growth | Promote sustained, inclusive & & & & & & & & & & & & & & & & & & & |

SOCIAL CONTRIBUTION

s: This topic covers socioeconomic, cultural, health, and human nunities. Topic 13.22 Economic inclusion: This topic covers ways pute to economic inclusion, which can include supporting small neir productivity and access to markets

ellbeing is improved through increased greenspace, plants and nd towns

de best care for all animals for whole of life"

hancement of Long-term Multiple Socio-economic Benefits, ourism, 6.5 Cultural, Social & Spiritual Needs & Values

loyment, procurement, marketing and investments in contributes to sustainable local value creation

gricultural sector that supports resilient farming communities, conomy, ensuring land conversion does not result in forced ed resources, respecting traditional land use and land rights, value chain and supporting next generation farming

verywhere

& sustainable economic growth, full & productive employment



Australian Agricultural Sustainability Framework



Australian Government

| | | | C32. Farms have systems in plac biosecurity threats | |
|------------|------------|---|---|--|
| | | BIOSECURITY & RESILIENCE | P14. Biosecurity threats are assessed, mitigated and effectively managed in systems of continuous improvement | C33. Industry has systems in pla biosecurity threats |
| RESILIENCE | ш | | | C34. Government has systems in from biosecurity threats |
| | RESILIENCE | P15. Resilience is protected and enhanced by assessment, mitigation | C35. Government and industry d industry risks | |
| | | | C36. Industry participants develo | |
| | ESI | | and management of risks | C37. Innovation and infrastructur and can be equitably accessed b |
| CONOMIC | | | P16. Industry participants behave ethically and lawfully | C38. Compliance with applicable |
| | | | | C39. Fair access to participate e |
| | 20 | | | C40. Zero tolerance for bribery o |
| | Z | RIGHTS, EQUITY & DIVERSITY | P17. Supply chain accountability ensures a level playing field and the elimination of unconscionable conduct | C41. Product provenance informa |
| | U U | | | C42. Information asymmetry in t |
| | ш | | | C43. Sustainability accounting is progress across the industry |



ace to monitor risk, prevent and mitigate adverse impacts from

lace to monitor risk, prevent and mitigate adverse impacts from

in place to monitor risk, prevent and mitigate adverse impacts

develop and extend overarching national scenario planning for

elop, implement and regularly review risk management plans

ure are well-resourced and supported by government and industry, by industry participants

le laws and regulations is demonstrated

equally in markets is ensured

or corruption is demonstrated

nation is readily available via robust traceability

the supply chain is eliminated where perverse outcomes are a risk

is harmonised to ensure fair and just assessments of baselines and



Australian Government



AASF – P14. Biosecurity threats are assessed, mitigated and effectively managed in systems of continuous improvement

AASF criteria for this principle:

C32. Farms have systems in place to monitor risk, prevent and mitigate adverse impacts from biosecurity threats

C33. Industry has systems in place to monitor risk, prevent and mitigate adverse impacts from biosecurity threats

C34. Government has systems in place to monitor risk, prevent and mitigate adverse impacts from biosecurity threats

| AgCarE | Planning & management system |
|---|---|
| Australian Beef Sustainability Framework | Priority 2.2: Minimise Biosecurit covered by a documented biose |
| Australian Certified Organic | 4.5.1 Organic production require under normal circumstances |
| Cotton MyBMP | Biosecurity: People are made av Manage movement and cleanlin |
| Dairy Sustainability Framework | Commitment 3, Goal 7: "Provide documented biosecurity plan |
| Horticulture Sustainability Framework | P.3: Responsible management of manage biosecurity risks from p |
| ISO26000: Social Responsibility | Issue: Protection of the environ |
| Montreal Process | Criterion 3, Maintenance of For forests affected by biotic proce reference conditions |
| Smartcane BMP | Module 3 – Managing weeds, pe |
| UN SDG 15 – Life on Land | Protect, restore & promote sust combat desertification, and hal |

BIOSECURITY & RESILIENCE

ns

ty Risk (indicator: The percentage of Australian cattle properties ecurity plan)

es proactive management of significant diseases, pests and weeds

ware of biosecurity, All crops and farm inputs are monitored, ness of vehicles, machinery and equipment

e best care for all animals for whole of life"- All farmers have a

of pests, weeds, diseases and agricultural inputs; R.15: Proactively pest and disease incursions into regions and Australia

ment, biodiversity & natural habitats

est Ecosystem Health & Vitality, Indicator 3.a: Area & percent of ess & agents (e.g. disease, insects, invasive alien species) beyond

ests and diseases

tainable use of terrestrial ecosystems, sustainable manage forests, lt and reverse land degradation and halt biodiversity loss



Australian Agricultural Sustainability Framework



Australian Government



AASF – P15. Resilience is protected and enhanced by assessment, mitigation and management of risks

AASF criteria for this principle:

C35. Government and industry develop and extend overarching national scenario planning for industry risks

C36. Industry participants develop, implement and regularly review risk management plans

C37. Innovation and infrastructure are wellresourced and supported by government and industry, and can be equitably accessed by industry participants

| Horticulture Sustainability Framework | P.1: Vibrant, productive, profitabl manages the risks of climate cha natural disasters |
|--|--|
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.4.1.2: Financial Risk M financial risk management |
| Roundtable on Sustainable Biomaterials | Principle 2: Sustainable biomater improved through an open, trans process and an economic viabilit |
| SAFA (FAO) | C2: The enterprise's production, variability, economic volatility an |
| Smartcane BMP | Module 5 – Farm Business Manag |
| UN SDG 9 - Industry, Innovation and Infrastructure | Build resilient infrastructure, pro innovation |

BIOSECURITY & RESILIENCE

ole enterprises; R.11: Australian horticulture understands and nange and extreme weather variability and builds resilience to

Management - The economic operator provides information on

erial operations shall be planned, implemented, and continuously sparent, and consultative impact assessment and management ity analysis

, supply and marketing are resilient in the face of environmental nd social change

agement

omote inclusive and sustainable industrialization and foster



Australian Agricultural Sustainability Framework



Australian Government



AASF – P16. Industry participants behave ethically and lawfully

AASF criteria for this principle:

C35. Government and industry develop and extend overarching national scenario planning for industry risks

C36. Industry participants develop, implement and regularly review risk management plans

C37. Innovation and infrastructure are wellresourced and supported by government and industry, and can be equitably accessed by industry participants

| AgCarE | Legal Compliance; Labour Condi |
|---|---|
| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.13 Land and Resource R |
| ISO13065:2015 Sustainability Criteria for Bioenergy | Principle 5.3.3: Respect land use |
| ISO26000: Social Responsibility | Issue: Fair operating practices: a |
| Montreal Process | Criterion 7, Legal, Institutional, a Management |
| SAFA (FAO) | S2: Fair trading practices provide entire process of sustaining a re- for primary producers, their fam employment that is fully complia arrangements, labour and social |
| Smartcane BMP | Module 5 – Farm Business Mana |
| Sustainable Agriculture Initiative | Principle, Legal Compliance: An a understood and complied with, i conventions |
| UN SDG 16 – Peace, Justice & Strong Institutions | Promote peaceful and inclusive s for all and build effective, accou |

FAIR TRADING

litions

Rights; Topic 13.26 Anti-corruption

e rights. Principle 5.3.4: Respect water use rights

anti-corruption, responsible political involvement, etc

and Economic Framework for Forest Conservation & Sustainable

de suppliers and buyers with prices that reflect the true cost of the egenerative ecological system, including support for right livelihood nilies and employees. S3: The enterprise provides regular iant with national law and international agreements on contractual l security

agement

agricultural sector that ensures legal requirements are well including local, regional, national legislation as well as international

societies for sustainable development, provide access to justice untable and inclusive institutions at all levels



Australian Agricultural Sustainability Framework



Australian Government



AASF – P17. Supply chain accountability ensures a level playing field and the elimination of unconscionable conduct

AASF criteria for this principle:

C41. Product provenance information is readily available (i.e. traceability)

C42. Information asymmetry in the supply chain is eliminated where perverse outcomes are a risk

C43. Sustainability accounting is harmonised to ensure fair and just assessments of baselines and progress across the industry

RIGHTS, EQUITY &

| GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022 | Topic 13.23 Supply chain trac |
|---|--|
| Montreal Process | Criterion 7, Legal, Institutiona Sustainable Management |
| SAFA (FAO) | S2: Fair trading practices pro- of the entire process of susta- right livelihood for primary pr provides regular employment agreements on contractual an |
| Sustainable Agriculture Initiative | Module 5 – Farm Business Ma |
| UN SDG 10 - Reduced Inequalities | Reduce inequality within & ar |
| UN SDG 12 - Responsible consumption and production | Ensure sustainable consumpt |

ceability; Topic 13.25 Anti-competitive behaviour

nal, and Economic Framework for Forest Conservation &

ovide suppliers and buyers with prices that reflect the true cost taining a regenerative ecological system, including support for producers, their families and employees. S3: The enterprise at that is fully compliant with national law and international arrangements, labour and social security

lanagement

among countries

ption and production patterns



Australian Agricultural Sustainability Framework



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Australian Agricultural Sustainability Framework





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